



## **RESOLUTION NO. 2025-90**

### **AUTHORIZING A COST-OF-LIVING ADJUSTMENT FOR ELIGIBLE SIERRA COUNTY EMPLOYEES**

**WHEREAS**, the Board of County Commissioners of Sierra County met in a duly noticed, regular Commission meeting on December 16, 2025, at 10:00 a.m. in the Sierra County Administration Building, 1712 North Date Street, Truth or Consequences, NM 87901; and,

**WHEREAS**, the Board adopted the Fiscal Year 2025–2026 budget, which included funding for employee compensation adjustments, including potential cost-of-living increases; and,

**WHEREAS**, the County Manager has recommended a uniform cost-of-living adjustment to maintain competitive compensation levels, support employee retention, and reflect increased costs borne by County employees; and,

**WHEREAS**, the recommended adjustment is a three percent (3%) increase to the base pay of all Sierra County employees who have completed probation and are not otherwise excluded under County personnel policies; and,

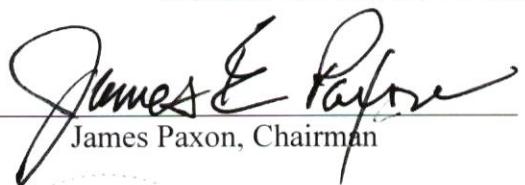
**WHEREAS**, the cost-of-living adjustment will take effect on January 11, 2026, which aligns with the first full pay period following Commission approval; and,

**WHEREAS**, the Board desires to authorize the implementation of this cost-of-living adjustment consistent with the adopted budget and County personnel policies.

**NOW, THEREFORE BE IT RESOLVED**, that the Board of County Commissioners of Sierra County hereby authorizes a three percent (3%) cost-of-living adjustment to the base pay of all eligible Sierra County employees who are not on probation, effective January 11, 2026.

**PASSED, ADOPTED, AND APPROVED** this 16<sup>th</sup> day of December 2025 by the Board of County Commissioners.

BOARD OF COUNTY COMMISSIONERS OF SIERRA COUNTY



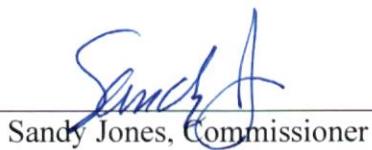
James E. Paxon

James Paxon, Chairman



Hank Hopkins

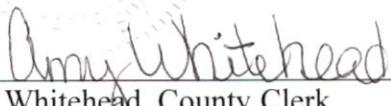
Hank Hopkins, Vice-Chair



Sandy Jones

Sandy Jones, Commissioner

Attest:



Amy Whitehead

Amy Whitehead, County Clerk

