



RESOLUTION NO. 2025-90

AUTHORIZING A COST-OF-LIVING ADJUSTMENT FOR ELIGIBLE SIERRA COUNTY EMPLOYEES

WHEREAS, the Board of County Commissioners of Sierra County met in a duly noticed, regular Commission meeting on December 16, 2025, at 10:00 a.m. in the Sierra County Administration Building, 1712 North Date Street, Truth or Consequences, NM 87901; and,

WHEREAS, the Board adopted the Fiscal Year 2025–2026 budget, which included funding for employee compensation adjustments, including potential cost-of-living increases; and,

WHEREAS, the County Manager has recommended a uniform cost-of-living adjustment to maintain competitive compensation levels, support employee retention, and reflect increased costs borne by County employees; and,

WHEREAS, the recommended adjustment is a three percent (3%) increase to the base pay of all Sierra County employees who have completed probation and are not otherwise excluded under County personnel policies; and,

WHEREAS, the cost-of-living adjustment will take effect on January 11, 2026, which aligns with the first full pay period following Commission approval; and,

WHEREAS, the Board desires to authorize the implementation of this cost-of-living adjustment consistent with the adopted budget and County personnel policies.

NOW, THEREFORE BE IT RESOLVED, that the Board of County Commissioners of Sierra County hereby authorizes a three percent (3%) cost-of-living adjustment to the base pay of all eligible Sierra County employees who are not on probation, effective January 11, 2026.

PASSED, ADOPTED, AND APPROVED this 16th day of December 2025 by the Board of County Commissioners.

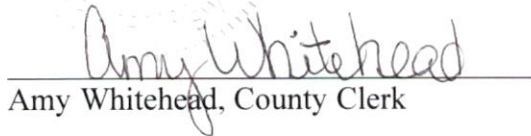
BOARD OF COUNTY COMMISSIONERS OF SIERRA COUNTY


James Paxon, Chairman


Hank Hopkins, Vice-Chair


Sandy Jones, Commissioner

Attest:


Amy Whitehead, County Clerk